



2021 ANNUAL REPORT

Now as we pass the two-year mark of the pandemic, we want to thank you for your continued support for 1stGenYale. Your engagement from volunteering to participating in one of our 12 live virtual events on career strategies, life skills, and wellness in 2021 enables us to meet the interests of our community.

We especially are grateful to the 23 alumni volunteers who stepped up to help us place 44 Yale College students on financial aid (70% first-gen) with 27 Yale faculty from the Yale Schools of Management, Medicine, and Public Health and 2 nonprofit organizations in the second year of our 1stGenYale Summer Bulldogs program. Our internships were funded by \$153,000 from the Office of Career Strategy's Summer Experience Award (SEA) and the Yale Fellowships and Funding Office.

As we became a 501(c)(3) nonprofit organization this past summer, we thank you, our donors, for your financial support which keeps us strong. Since we receive no funding from Yale, your generous gifts of all sizes pay for over \$4,500 in annual expenses for all our electronic operations. All contributions are tax-deductible. This year, we included over \$1,500 for our software program to scale up our Summer Bulldogs work from December through May. We appreciate donations throughout the year - [Give to 1stGenYale](#).

While contributing different life experiences, we celebrate diversity of all abilities,

ages, cultures, genders, ethnicities, races, and thought, connecting from all Yale schools, classes & years. We come together, share our stories, support each other, and build new friendships in our Yale family.

We are committed to our mission of supporting first-generation and low-income students and alumni, especially now through these challenging times.

With warmest regards,
1stGenYale Board of Directors



Lise Chapman '81 MBA

Michael Watson '81

Barb Protacio '81

Rayan Semery-



Palumbo '19

Lydia Serrano '99

Joanne Siu '90

Suzanne Solensky '83

WELCOME YALE CLASS OF 2025

| | | | |
|--|---|---|---|
| 17% Pell Grant recipients | 16% first-generation students | 14% legacy affiliation |  |
| 51% students receiving a Yale need-based financial aid award | | 1,221 high schools represented | |
| | | 48 US states represented (plus DC and PR) |  |
| \$61,500 average need-based scholarship for financial aid recipients | | 68 countries represented | |
| | | 44% speak a language other than English at home or as a first language | |

Did you know that more students than ever before come to Yale College from low-income backgrounds or are the first in their families to pursue higher education?

Office of Undergraduate Admissions

1STGENYALE SUMMER BULLDOGS YEAR #2

1stGenYale Summer Bulldogs 2021 Recap - Successful Second Year

Celebrating our Yale Alumni volunteers who participated in our 2021 1stGenYale Summer Bulldogs program, which ended August 15th!

Twenty-three Yalies ran 112 interviews and helped 65 Yale College students on

financial aid who applied for summer research internships with Yale faculty from YSPH, YSM, YSOM, and two non-profits, YSEA and STEMteachersNYC.

Research was funded by the Office of Career Strategy SEA and Office of Fellowship Programs.

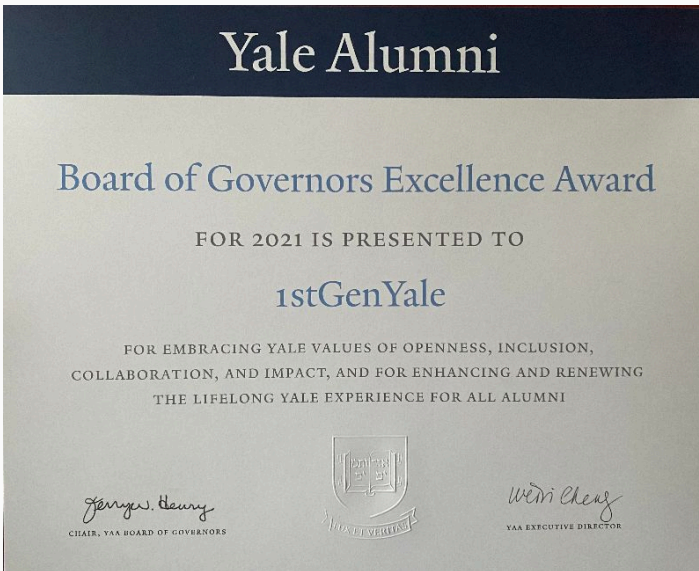


Our alumni volunteers were the backbone of this program. We could not have placed 44 students funded by \$153,000 without their help! (Note, we were glad to help the other students who ended up selecting different internships and jobs).

Alumni also participated in our first virtual hands-on workshop created especially for our new interns, *Everything You Need to Know About Your Summer Research, But Were Afraid to Ask*. In addition to the new interns, we had broad representation from faculty, former Summer Bulldogs, and alumni who shared their insights and advice on how to be successful in an internship.

See [1stGenYale Summer Bulldogs 2021 Report](#) and our live recording of [Explore Funded Internships with Yale Faculty](#).

To make this program a reality and a success, 1stGenYale built a powerful, hands-on pipeline – identifying opportunities, communicating them to students, preparing candidates, advocating for them, and following up with support during and after the summer. By providing first-generation, low-income students with an infrastructure of opportunity, 1stGenYale helped realize the promise of equal reward for equal effort and represented Yale at its best.



**YAA Board of Governors 2021
Excellence Award for our
1stGenYale Summer Bulldogs
program**

Thank you to the YAA Board of Governors for your 2021 Excellence Award for our 1stGenYale Summer Bulldogs program. We are proud and humbled to receive this prestigious award among fellow SIGs, Clubs, Classes, and alumni initiatives.

For all our alumni volunteers, this award is for you! Your work helped 44 Yale College first-gen low-income students earn prestigious internships with Yale faculty and non-profit professionals.

Thank you, too, to all the Yale College students, Yale faculty and staff, and all our sponsors who believe in us. This award is for you!

With its Summer Bulldogs program, 1stGenYale helped current Yale students secure rewarding summer research internships that will carry them forward into their academic courses, continued work with faculty during the school year, and give them a leg up into advanced career opportunities.

EVENTS AND RESOURCES

1st gen Yale 6TH ANNUAL
Career Networking Mixer

Thursday
Nov 18 2021
7-8pm ET
Register by November 16
tinyurl.com/1GYCareerMixer
Virtual in the tradition of the annual Assembly & Convocation

Students explore diverse professions with alumni.
Yalies from across all schools are welcome to participate.
info@1stgenyale.org

Clarence Agbi '09, Host

Annual Career Networking Mixer - November 18, 2021

Alumni shared their career journeys and strategies virtually with Yale students to help all our students be successful at Yale and in their personal career explorations...and avoid some of the roadblocks which got in our way.

2nd Annual Connected Kickback
Forging Bonds with 1stGenYale & Cultural Connections

Sunday, August 15, 2021
6:00 pm — 7:45 pm ET
Register by Wed August 12: tinyurl.com/1stGenYaleCC



Join our virtual welcome for first-year CC participants:
Together, we'll explore shared experiences and
introduce CCers to 1stGenYale's community and resources.

1stgenyale@gmail.com

**Cultural
Y
Connections**

**1st
gen
Yale**

Cultural Connections 2nd Annual Connected Kickback *August 15, 2021*

For the second year in a row, Cultural Connections, one of Yale's most-attended pre-orientation programs, invited 1stGenYale alumni to speak to incoming first-year students. 1stGenYale was able to bring together over 50 students and alumni, many of whom attended CC themselves in this virtual program.

[**LEARN MORE ABOUT CULTURAL CONNECTIONS**](#)

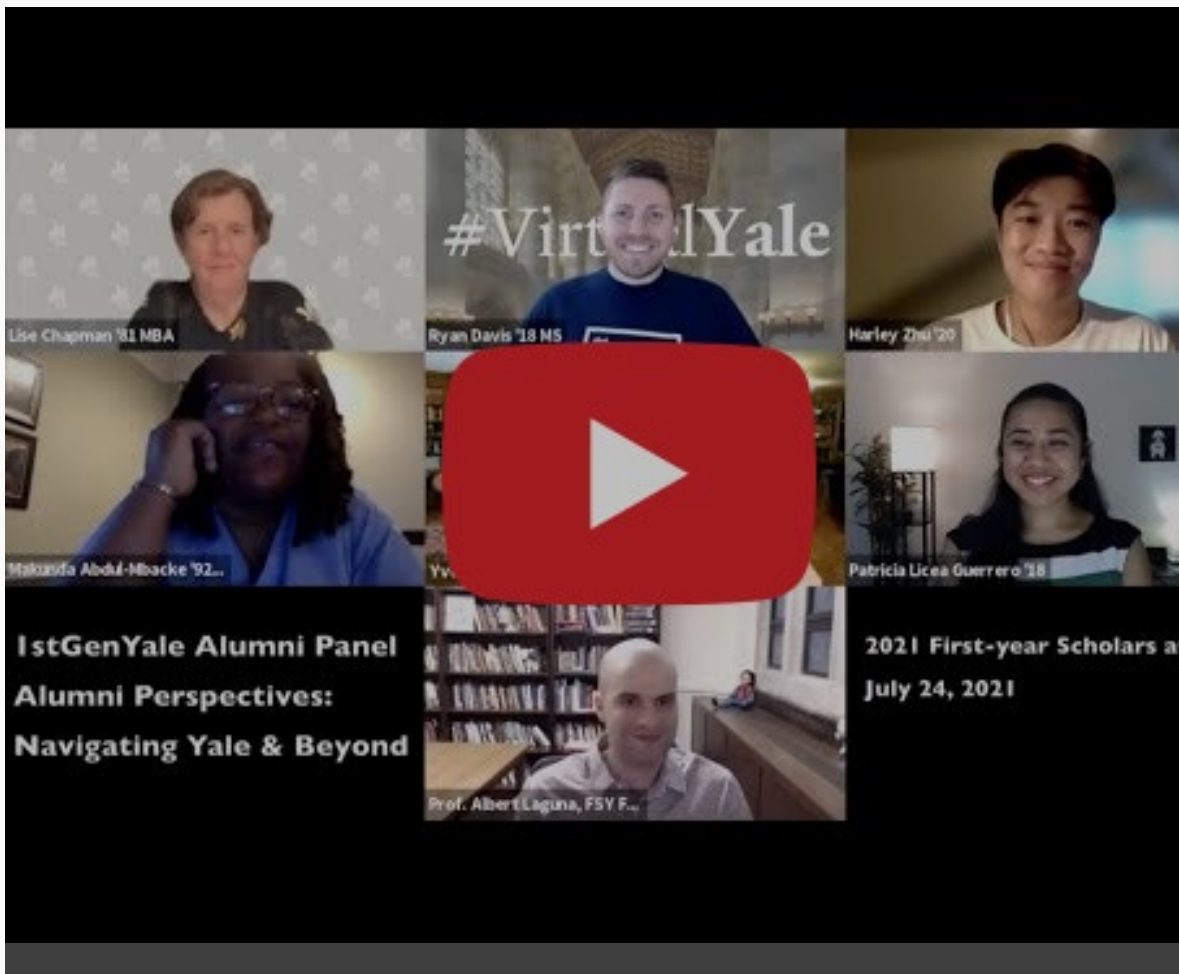
First-Year Scholars at Yale *July 24, 2021*

Thank you to 42 alumni for your engagement with 83 entering Yale College students who are [First-Year Scholars at Yale](#) for 2+ hours virtually on Saturday, especially in the middle of a nice summer afternoon!

By sharing your own stories, you made our “Alumni Perspectives: Navigating Yale & Beyond” program, now in its 6th year, a heart-felt experience for these incredible students. You brought them into your lives by offering real-life guidance and a love for Yale, both of which will carry them through their next four years and beyond.

Alumni statistics include:

- 70% represented Yale College from the Class of 2020, through each decade to the Classes in the ‘70’s
- 30% were from GSAS (Astrophysics, Chemistry, Economics, & Psychology) & Professional Schools (Architecture, Law, Management, Medicine, and Public Health)
- Careers included architects, attorneys, consultants, doctors, educators, financial advisors, HR directors, media programmers, product developers, and public service professionals
- You came from 14 states, WDC, Mexico City, and Puerto Rico



Hearty Thanks

Thank you to Yale College Dean Marvin Chun, FSY Faculty Director Albert Laguna, and Michael Fitzpatrick for your participation and support. Big thanks goes to our alumni panelists, moderator, and all the alumni participants for sharing your honest, personal advice which resonated with the students. Many thanks to all of you for giving generously of yourselves and welcoming these students into the Yale family.

Now in our 6th year, this program is one of the best things which we do as alumni volunteers for these incoming first-gen low-income students, even in a virtual setting. I know that we get as much out of this experience as the students do!

"One of the things which really stuck out for me was when one of the alumni said, 'You can create your own reality and your own dream. Keep pursuing

what you love and don't let anyone deter you.' That was really beautiful to me and something which we can all learn from. I also found it very encouraging since it is easy to put all the emphasis on the grades and performance. I was thankful to be part of this program."

—Yale College '24 student



COMPREHENSIVE REPORT ON NATIONWIDE FIRST-GEN LOW-INCOME PROGRAMS

by Nick Randos '22, FirstGenYale intern 2021-2022

Our intern Nick Randos '22 researched and wrote a comprehensive nationwide study of first-gen low-income programs throughout the United States. His study which includes recommendations for Yale and other universities is definitely worth the read. Thank you Nick for all your efforts to create such an important document!

[READ THE REPORT](#)

WEBINAR RESOURCE LIBRARY

Check out our most popular videos in 2021!



CONVERSATION WITH CONGRESSWOMAN TERESA LEGER FERNÁNDEZ '82

THE FIRST YALE LATINA OR LATINO ALUM ELECTED TO THE U.S. CONGRESS

Monday, February 1st. 7:30pm ET



Rachel Ferreira
Senior Program Associate, CTNext



David Halek
Director of Employer Relations
Yale Office of Career Strategy



Angela Londoño '12
Director, Strategy at EY-Parthenon



Michael Watson '81
Employee Experience Advisor
Port Authority of New York & New Jersey

ALUMNI CAREER SPEAKER SERIES



**Managing Your Career During the Pandemic
Where Jobs Will Be in 2022 and Beyond**

Thursday, Oct 28
7pm ET (register by 10/27/21)
tinyurl.com/1GYJOBS2022

info@1stgenyale.org

Michele Pinder Moorman, '90

CAREER SPEAKER SERIES



Michael Watson, '81



**How Promotion Decisions
Are Really Made**

Thursday May 20 2021
7pm ET
tinyurl.com/1GYPromotions

1stgenyale@gmail.com

Angela Choi '12



Roni Beth Tower '80 PhD



Live Your Best Life

Making Career Choices and Taking Career Breaks

Reflections from two generations of Yale Women

Thursday February 18 2021
7pm ET
tinyurl.com/1GYLiveBestLife

1stgenyale@gmail.com

We were able to put out an impressive roster of webinars thanks to our broad network of talented, active Yalies who took the time to share their experiences and insight. Years of hard-won lessons and expertise are on display so so we urge you to grab your popcorn and sit back with one of our 1stGenYale webinars!

More 2021 Videos for Alumni and Students...

[Best Practices for Nonprofit Governance: Yale Constituency Group Revitalization & Organization](#)

[Managing Your Career During the Pandemic: Where the Jobs Will Be in 2022 and Beyond](#)

[Career Insights for Aspiring K12 Teachers](#)

[Start Ups and Diversity Lessons from Non Traditional Tech Entrepreneur](#)

[Demystify Graduate Fellowships...everything you need to know for Fulbright, Gates, Rhodes, Truman & Schwarzman Fellowships](#)

[**BROWSE ALL WEBINARS**](#)

WAYS TO CONNECT

JOIN US!

Join us across all schools, class years, abilities, cultural and racial identities as we explore ways to make a positive impact in the Yale community, especially for our students and fellow alumni. We would love to hear how you would like to participate, create a webinar, or head up a pilot initiative — email us at 1stgenyale@1stgenyale.org. Looking forward to meeting you!

For 2022 graduating Yale students from all schools, be sure to email us with your new email address so we can keep in touch!



NEW WEBPAGE IS LIVE!

Come see our updated website 1stgenyale.org which is a place to go for you to see all our programs, events, resources for alumni & students, and much more since we began in April 2016.

Check back periodically since it will continue to capture what we are doing for the 1stGenYale community. Thanks to all the alumni volunteers who make it all happen! A special thanks goes to Suzanne Solensky '83 and John Boak '70 who have been working throughout the year to create our new archival website. It truly is a work of electronic art!

Be sure to take a look at our last two annual reports:

- [2020 Annual Report](#)
- [2019 Annual Report](#)

WHERE TO FIND US ONLINE

Be sure to visit [Revêlo, 1stGenYale's Resources Guide for First-Gen Low-Income Students at Yale](#). From our conversations with students over the years, we realized that a guide to Yale's resources specifically designed for our first-gen low-income community could be very helpful to them as they navigate Yale. We also use Revêlo to host our 1stGenYale Summer Bulldogs software program for both sponsors to post their internships and students to upload their resumes, transcripts, and short essays. A big thanks goes to Barb Protacio '81 who created and manages this informative website for Yale students.

Join all our social media since we are very active here:

- [Facebook closed group](#)
 - [Facebook page](#)
 - [LinkedIn](#)
 - [LinkedIn Careers, Connections & Jobs](#)
 - [Instagram](#)
 - [Twitter](#)
 - [CrossCampus](#)
 - [YouTube](#)
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SUPPORT YALE FIRST-GEN LOW-INCOME STUDENTS

Y for Humanity, The Yale Campaign

In addition to [making a donation to 1stGenYale](#), you also can contribute to *Y for Humanity, The Yale Campaign*.

Today, more students than ever before come to Yale College from low-income backgrounds or are the first in their families to pursue higher education. First-generation, low-income (FGLI) students can apply knowing that Yale will evaluate them on their merits and provide them with every opportunity for success when they are here.

Families earning less than \$75,000 are not expected to contribute to the cost of their child's education, while those earning below \$65,000 also get help with necessities like a computer, winter clothing, and hospitalization insurance.

In addition to scholarships, a variety of programs ensure that those with the greatest needs can join fully in campus life. From Yale College Safety Net, which funds emergency expenses, to First-Year Scholars at Yale, which introduces incoming FGLI students to Yale's many resources, the university ensures every student can succeed. With a gift today, you can help students directly in several ways!

[Y for Humanity, The Yale Campaign - Undergraduate Support](#)

[DONATE TO SUPPORT YALE STUDENTS](#)

Thank you, Lydia Serrano '99, who created our 2021 Annual Report for the Yale community!



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Thank you for your participation in one of our events and your overall support for our programs connecting alumni & students in meaningful ways.

Our mailing address is:

1stGenYale
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50 Vanderbilt Avenue
New York, NY 10017